

In attendance:

Rev. Grey Maggiano, Yvette Smith , Hannah Harris , Jim Ingram, Emily Jividen, Scott Beaver, Randy Smith, Lillis Ward , Guest Deputy Doxsie

Call to Order (Hannah Harris): 7:00 pm

Rev. Grey began the meeting with prayer.

Approval of April Minutes

Motion by: Emily

2nd by : Hannah

There was no discussion and the minutes were approved.

Hannah asked the vestry to find one person this next month to thank for what they are doing in the church. This will help people know that they are recognized as leaders in our church.

Church Safety Conversation with Deputy Doxsie

The vestry met with Deputy Doxsie with the Wake County Sheriff's Department. The discussion overviewed the importance of safety and security protocols and provided ideas about where Nativity may want to begin the process of enhancing our safety and security.

- Deputy Doxsie asked whether our parish has a security team.
 - Randy responded that B and G have security cameras.
 - Thursday June 25 Wake Co. is hosting a Safe Church Conference. All faiths are welcome. The purpose is to teach best practices for protecting houses of worship. Insurance, liability, crime prevention strategies, security, parking teams, faith and mental health. Free tickets. Space is limited. 8-3 Wake Tech Southern Campus. <https://www.wake.gov/safe-faith-conference>
- For our church - Identify someone who has prior experience with military or law enforcement or fire or medical. Start there to develop a security team.
- Deputy Doxsie suggested having a written response document that spells out protocol for different events such as weather, intruder, etc.
 - Emergency phone numbers such as law, medical, Duke Energy.
 - Responses could be: lock down, shelter in place, soft lock down.
 - Possibility is use of Whats App between security team members.
- Discussion about the use of firearms
 - If firearm usage is desired, we need to wear an indicator such as bracelet or certain ball caps, shirts, etc.
 - Church assumes additional liability if we mandate that the security team carries guns.
 - Do we need to address whether to be a gun free campus?
 - Youth have been concerned about this issue.
 - Do we need to know who is closed carrying a weapon? That does not add church liability.

- We need to check out this issue with our church insurance company.
- Rev. Grey summarized:
 - 1. Need a written guide and where it is
 - 2. Need an Emergency Response Team
 - It would be helpful to survey the congregation to learn the skill set of members.
- Deputy Doxsie offered to come speak to the congregation about issues: possibilities like fraud scams, prevention, awareness.

Speaker Sound System - There is a proposal for a portable sound system to replace the one in Corlett Hall which is not dependable. New one can be used inside or outside. This would be paid for out of the remaining sound system account. Motion by Hannah to purchase for \$300. 2nd by Randy. Motion was approved.

Staff Update Follow Ups

- Christian is resigning as organist. Randy and Emily will serve on committee with some choir members to search for a new organist. It is possible that the job will be split so that it will be easier to find a replacement (1 organist and 1 choir director vs 1 person to do both).
- Rev George is leaving to take job as prison chaplain
- Josh has now announced his resignation to take a job with Methodist Home for children. He will need to be replaced as soon as possible. He leaves June 1.
- Cuyler O'Conner has reached out to Grey about coming back to Nativity to enter the discernment process about becoming a priest

Let the Children Come initiative - Jeremy worked on an initiative with the diocese to get a grant which allows for more inter-generational opportunities for worship. A group has been formed to move forward with this opportunity.

Grey's Fellowship with Innovating Beloved Communities - Grey applied for this opportunity which is a fellowship cohort from Boston. Grey's proposal centered around new ways to connect the church with the world around us. Grey was among 12 people selected and he will be working on this for the next year. We will be hearing more as he works on this process.

Randy presented a spreadsheet to the vestry concerning building and grounds expenses, most of which is paving the road and parking lot. We need to raise the money before the work is begun but the Korean Baptists need to finish their building project prior to paving.

Jim Ingram initiated a discussion about a transportation team to bring members to church who need a ride. He is working with George Douglas and the Parish Care Committee to discern the need.

Adjournment: 8:30pm

Reverend Grey adjourned the meeting with prayer.

The June meeting will be held on June 16