
The meeting was held by Zoom due to winter weather issues.

In attendance: Hannah Harris, Scott Beaver, Jim Ingram, Emily Jividen, Robert Joines, Susan Kelley, Bill Sena, Yvette Smith, Lillis Ward, Sam Wesonga, Rev. Grey Maggiano

7:04 Call to Order / Self-Introduction of Members / Bible Study-Rev. Grey Maggiano

Approval of November 2026 & Annual Meeting Minutes

Hannah Harris reviewed the highlights of the minutes of the Annual Meeting on November 16, 2025. Sam Wesonga moved to approve, Yvette Smith seconded the motion. There was no discussion and the minutes were approved unanimously by the Vestry.

Hannah Harris then reviewed the highlights of the minutes of the Vestry Meeting on November 18, 2025. Emily Jividen moved to approve, Lillis Ward seconded the motion. There was no discussion and the minutes were approved unanimously by the Vestry.

Election of Officers

The slate of officers for the Vestry for 2026 was proposed as follows:

Senior Warden – Hannah Harris

Junior Warden – Randy Smith beginning in April. For January – March, Sam Wesonga and Jim Ingram as Co-Junior Wardens

Treasurer – Bill Sena

Registrar – Susan Kelley

Hannah Harris moved to approve the proposed slate. Yvette Smith seconded the motion. The proposed slate of officers was approved unanimously by the Vestry.

Expectations (Hannah Harris)

The Vestry can expect all documents and resources to be in the Vestry Public Folder on the Google Drive as follows:

Agenda and Financial Reports – 1 week before each Vestry meeting

Committee Reports – 48 hours before each Vestry meeting

Hannah has given all members access to the Vestry Public Folder. With regard to committee liaisons, Hannah encouraged all Vestry members to be engaged with the committees they are working with – to work with the committee chairs and encourage them to think strategically to help move the church forward and grow.

Vestry Retreat (Rev. Grey)

The Vestry retreat will be held on Saturday, February 21, 2026 from 9:30 to 2:30 at Laurel Hills Park Community Center – 3808 Edwards Mill Road, Raleigh. At the retreat we will discuss goals for the Vestry and committee assignments. We want to make sure that Nativity is in a sound place financially, organizationally and administratively. There will be coffee and pastries in the morning and lunch will be ordered in. The February Vestry meeting will be held at the end of the retreat since the Shrove Tuesday pancake supper will occur on our normal meeting night.

Budget Review (Bill Sena)

Bill Sena presented a comprehensive overview of the 2026 budget and the process he used to derive it ... including a review and analysis of the 2023, 2024 and 2025 budgets. He explained the reasons for any significant increases or decreases in the line items from the previous year.

Projected Income: \$566,550.00

Projected Expenses: \$543,831.00

Net Ordinary Income: \$22,719.00

Hannah Harris asked where funds for activities such the Spring Festival (Friends and Family Day), Homecoming and 40th Anniversary Celebration would come from. Bill suggested that from Parish Life funds – probably Receptions and Fellowship category.

It was decided to give the Vestry time to review the budget in detail before voting on it. Hannah will send an email the second week of February requesting the Vestry's vote by email.

Finance Committee (Bill Sena)

Bill Sena proposed a revitalization of the Finance Committee and explained why he thought it was necessary. The Committee would be comprised of the following members: Bill Sena, Alfred Christensen, Dave McKinnon, Matt Dutton, Dustin Baker and John Oldham.

Sam Wesonga moved to approved Bill's proposal and Jim Ingram seconded the motion. The proposal to revitalize the Finance Committee was voted on and passed unanimously by the Vestry.

2026 Housing Resolution (Hannah Harris)

A resolution that a specified portion of the total compensation paid to Rev. Maggiano and a different but similar specified portion of the total compensation paid to Rev. Black be designated as a housing allowance was presented to the Vestry. The reason for the Resolution was explained. Emily Jividen moved to approve the Resolution and Hannah Harris seconded the motion. The 2026 Housing Resolution was approved unanimously by the Vestry.

40th Anniversary Celebration (Rev. Grey)

Rev. Grey reminded everyone of the 40th anniversary celebration this coming weekend. On Saturday evening there will be a gathering from 5:00 to 7:00 to celebrate the church and recognize those who helped develop it and keep it growing during those 40 years. There will be food, drinks, a video

presentation and music. On Sunday there will be only one service at 10:30. Bishop Curry will be with preaching at that time.

Adjournment

It was decided that due to the length of the meeting, the other items on the Agenda (Church Safety and Violence Prevention and a Proposed IT Policy) could be tabled until the next meeting.

The meeting was adjourned at 9:07 p.m.

The February Meeting will be held at the conclusion of the Vestry Retreat on February 21st.