

**In attendance:**

Sarah O'Connor, Susan Kelly, Emily Jividen, Lillis Ward, Yvette Smith, Sam Wesonga, Hannah Harris, David Dykes, Robert Joines, Rev. Grey Maggiano

**7:00-7:30** Call to Order/Bible Study-Rev. Grey Maggiano

**Exodus 4:10-16**

**7:30-7:35** Approval of September Minutes

Emily Jivident moved to approve the September minutes. David Dykes seconded the motion.

Unanimous approval

**7:35-7:45** Discussion regarding Newcomers' Breakfast - Sarah

- Would like for the vestry to attend (in addition to leadership team, Clergy)
- Nov 9, 9:30am, Corlett Hall
- Suggestion to streamline and make cohesive the committee blurbs for distribution
  - Communication committee is working on this already
- Topics for newcomer breakfast:
  - Getting to know the church (confirmation and/or transferring)
- Newcomer Gift (compost bag, bucket, glad tidings), Nametags are being ordered, Directory
- How often will we host this breakfast? At a minimum - biannual
- Discussion about also hosting a Newcomer class (aka Nativity 101), led by Grey
  - Before a confirmation class
  - 3 weeks
  - Starting in January

**7:45-8:00** Discussion about general church safety and gun control - Grey

- Youth is concerned about Gun Violence
  - Discussion about whether it would be helpful if the vestry met with the youth to hear more about concerns
  - Could we coordinate a meeting with a parishioner and/or resource who could come talk to youth who have questions about gun
- Procedures and Plans
  - Grey will forward existing policies, Yvette will forward to a family resource to review for the Vestry
  - Discussion about whether the diocese has recommendations

- Recommendation to reach out to the sheriff's office about reviewing and/or creating plans
- Discussion about Swords into the plowshares
  - Discussion about whether the Youth could help organize
  - Discussion about ensuring guns are actually turned in
  - Discussion about add gun decommissioning to wills
- Discussion about connecting with the local police precinct or patrol for our area to strengthen relationship with police and help our community feel safer.

**Yvette Smith left the meeting.**

**8:00-8:20** Open Vestry positions recommendations

- Need a buildings and grounds connection
- Still looking for individuals to fill gaps in our board: legal, marketing, connection with the youth, etc.

**8:20-8:25** Quick Recap of Vestry Rep responsibilities (filling out incident reports)

- Continuity of what happens with the cards
  - Goes into Josh's folder
- Incident Report > in the binder > goes in the Jr. Warden's Folder
- Emergency Information in the binder the event of an emergency

**8:25- 9:00pm** Committee Reports-Vestry Liaisons

A. Outreach/ Social Justice: Lillis

1. [Report](#)
2. No Current Chair - concern about who would call and chair a meeting for budgeting purposes
3. Lillis can call and chair a meeting for budgeting purposes

B. Formation: Robert

1. [Report](#)
2. Adult Pilgrimage was a success
3. Youth attendance relative to enrollment is healthy
4. VBS was a success - in talks with North Raleigh Pres
5. Summer Pilgrimage
6. Youth Sunday on Nov 2
7. Fundraising for youth trips on Youth Sunday - Sarah

**Robert Joines left the meeting.**

C. Worship: Sarah

1. [Report](#)
2. Need acolytes and crucifers

D. Member Care: Lillis, Sarah

1. [Welcoming Committee Report](#)
- E. Building and Grounds: Dave Mc.
  1. [Report](#)
  2. Discussion about the delineation between our property and First Korean Baptist Church's property
- F. Communication: Sam
  1. No Report
  2. Outstanding question about Branding Policy - Chair will be discussing with the committee in an upcoming meeting.
- G. Stewardship: Emily
  1. Discussion about the pledge communication materials
  2. Still need volunteers for "Stewardship Minute" during the 8:30am service
    - a) Sam motioned to approve materials
    - b) Sarah seconded
    - c) Unanimous approval
- H. Processes and Documentation: Hannah/Susan
  1. Setting up a meeting with Grey to determine which recommended items from the Diocese that are not currently being documented at Nativity, should be.
- I. 40th Anniversary Committee: Robert/Sarah
  1. Looking for Celebration Coordination support

**9:00-9:05pm Rector's Report-Rev. Grey Maggiano**

- Expanding the concept of stewardship from Nov-Dec to year long, potentially a lenten program
- Looking to create a men's ministry experience

**Old Business:**

The vestry voted via email on Sept 29 to purchase a new phone system through AT&T.

**9:07pm Adjournment**

**The November meeting will be held on November 18, 2025**