

In attendance, Rev. Grey Maggiano, Hannah Harris, Robert Joines, Sarah O'Connor, Susan Kelley, Lillis Ward, Emily Jividen, Dave McKinnon, David Dykes, Sam Wesonga

**I. 7:00-7:15 Call to Order/Bible Study-Rev. Grey Maggiano**

**II. 7:15-7:20 Approval of June Minutes and discuss date for September meeting**

Move to approve: Dave McKinnon, Second: Sam Wesonga; Approved unanimously

**New Business**

**III. 7:20-7:25 Successful CPR/AED training completed-Sarah O'Connor**

Thank you to Robert's father for a successful training! It would be lovely if we could get more people certified and if we could continue doing the training every year. Robert Joines, Sarah O'Connor, Josh Anderson, Perry Suk were certified at this event.

**IV. 7:25-7:35 Discuss need for Vestry recommendations**

Rolling off: Sarah O'Connor, Dave McKinnon, Charles Malone, and David Dykes. Morghan Bosch is moving and will not longer be able to fulfill her term. We'll need to recruit 4 individuals for the full 3-year term and 1 replacement for Morghan's 2 remaining years in her term.

When we're talking to recruits for the Vestry, it's important to be open and honest about the time commitment (monthly time commitments as well as the 3-year term). Vestry is asked to brainstorm candidates for the upcoming Vestry election and the kind of skills we would like to recruit for the vestry (i.e. skills and connections to youth, development and fundraising experience, legal background, marketing experience, finance experience, etc.)

Per Grey: the only canonical requirement for Vestry membership is to be confirmed. Membership to the church is: baptised, known to the treasurer and has received communion 3+ times in a year.

**V. 7:35-7:45 Financial Report-Dave McKinnon**

Bill Sena is becoming more and more engaged/ connected into the finance team. The operating budget is doing well, but we do have additional expenditures in the Church Management category. Discussion about where the additional costs came from. Bill will be investigating.

**VI. 7:45-7:55 Discuss need for a small group to complete long-term church plan and financials needed to support the plan.**

Grey, Sarah and Dave met this week to discuss long-term plans for the church and kinds of resources and support needed to accomplish the visions. Dave found previous plans but they lacked concrete details around logistics (timelines, budgets, personnel required, etc). This new small group would be church members, with one vestry member as a liaison. We will plan to announce the group at the Annual meeting. Discussion about the skills and experience that would be required to move this project forward (i.e. someone with project management skills).

**VII. 7:55-8:05 Discuss Homecoming Sunday-September 7th and need for people to man activity/committee tables**

Discussion about expectations of those who are volunteering to stand at ministry tables, planning logistics, etc.

**VIII. 8:05-8:35 Committee Reports-Vestry Liaisons**

A. Outreach/ Social Justice: Lillis

1. [Report](#) Recap: One Wake did receive the grant and will be able to grow the program; Stand Up Speak Out group was established in the spring - an effort to support each other with peaceful protests; Peace Library has been a success, but mostly by adults checking out books rather than children. We hope more children will start to check out the books!

B. Formation: Robert

1. Vacation Bible School was a success!

C. Worship: Sarah

1. [Funeral Procedure](#) was finalized with Gail

D. Member Care: Sarah/Lillis

1. [Welcoming committee plan was developed](#)

E. Building and Grounds: Dave Mc.

- Worship Building and Estill House Refresh
  - One sideboard found and positioned. This replaces a standard table and provides storage in the narthex
  - A new rug for the Narthex was donated and the old rug removed
  - The bishop's bench and 4 of the rear pews were reupholstered
  - Mural on the Narthex wall in early planning stages.
- Curry Hall LED replacements have been completed, and the 120+ fluorescent tubes have been disposed of in the Durham County hazardous waste depot
- Failed exterior light sconces on Curry Hall have been replaced. Other light fixtures will require the renting of scaffolding or a scissor lift
- The north wall of Curry Hall was power washed by one of our youths, who earned community hours
- Classroom 205 has been cleared of furniture and ready for rental. New lockable handle will be installed by August 25
- The lawn service continues its regular 2-week cycle. Another round of shrub pruning was done by volunteers in August
- Regular weed spraying continues with 2 of our B&G team taking turns spraying an environmentally safe solution of vinegar.
- A team of volunteer weeders have done great work clearing weeds from the Memorial Garden as well as the garden area between Estill House and the worship building.

- Investigating clearing of weeds in the area south of the community garden and installing wood chips.
- Memorial Garden
  - Regular weddings have continued. The wet summer has had its impact on weeds that flourish with regular watering.
  - Fall and spring planting plans are underway. The goal remains to focus on deer resistant native NC plants, while allowing limited non-native NC plants
- Community Garden
  - The gardens need an overhaul. There are not enough plots claimed and those plots that are claimed are not being maintained.
  - Working with Creation Care on plans to clean up and make it easier to maintain.

F. Communication: Sam

1. [Report](#)
2. Grey should be signing off on banners and signs
3. The Communication Team would like to request a larger budget, further discussion about what is being spent out of the communications budget and whether items can be shifted. Decision to ask the Communications team to provide additional information about upcoming expenditures and the Vestry will support as needed.
4. Discussion about electronically providing the directory in a pdf format. The vestry decided against the electronic copy and PDF format due to security concerns.

G. Stewardship: Emily

1. A committee has been formed!
2. Campaign Theme: Tell Out Your Soul (what speaks to your soul)

H. Processes and Documentation: Hannah/Susan

1. [Report Recap](#)
2. Discussion about retention policies and what Nativity will be keeping

I. 40th Anniversary Committee: Sarah/Robert

1. The committee paused due to Pete's illness and passing, but Beth is excited to get back into the planning and coordination. She will be starting back on planning in the coming weeks.

**IX. 8:35-8:45 Rector's Report-Rev. Grey Maggiano**

- Pastoral Care has been a huge focus the past month with quite a few funerals. Thankful for Gail and Sheila managing the hospitality efforts around the funerals.
- Additional focus on the staff and holding meetings to overview expectations and job responsibilities. Conversations have been productive. Staff as a "team" is coming together and working more as a unit!
- Brand Guidelines Update: We have received the first draft of the brand guidelines that will support Nativity in creating standards for how we "appear" in the world.
- Kudos to Jeremy for all the formation programming! Some of the zoom programming seems to be lagging behind (in engagement and attendance) than our in-person programming. Grey and Jeremy are investigating if there is a growing desire to shift to more in-person programming.

Youth programming will include a trip to Busch Gardens in the fall (but not just fun and games - Jeremy has plans to include some education on the trip as well!).

- Stand Up Speak Out group - recognition that we have a lot of parishioners who had been doing similar work (attending protests, calling congressmen, etc) and the group was formed to connect everybody. There is a request to Grey for theological support about engaging in activism work as a Christian and what does it mean to be a Christian today.
- Discussion about having a vestry rep for funerals. The decision was to have the Office Coordinator ask the Rector if a Vestry Rep is needed, as part of the process.

**X. 8:45-8:55 Jr. Warden's Report-Dave McKinnon**

[Report](#)

**XI. 8:55-9:00 Off the Record**

**Old Business**

Between August 12 - August 14 the Vestry voted via email to approve the following:

The Vestry of the **Church of the Nativity supports** the request for a **\$22675.00** grant from the Diocese of North Carolina for the **Facilities Revitalization** project.

The governing committee of this applicant church agrees to accept full responsibility of the expenditure of this grant and all other monies raised through solicitations with the church/organization for the purpose set forth in Section A of this application, and further agrees to evaluate the effectiveness of this project after one year of operation.

We also affirm that nothing in this project violates the doctrine, discipline and worship of The Episcopal Church.

**XII. Adjournment**

**The September meeting will need to be rescheduled. Discussion will occur via email!**

The minutes for the August 19, 2025 meeting of the Vestry of the Church of Nativity are respectfully submitted by the Clerk of the Vestry, Hannah Harris.