

Attendees:

David Dykes, Sarah O'Connor, Rev. Grey Maggiano, Sam Wesonga, Lillis Ward, Susan Kelley, David McKinnon, Hannah Harris, Yvette Smith, Robert Joines, Morghan Bosch

I. Call to Order

- A. Meeting called to order at 7:06 by Rev. Grey Maggiano
- B. Bible Study on Genesis 15:1-12,17-18

II. New Business

- A. Bring forward nominations for open vestry spot and vote

Discussion about candidates: Sarah O'Connor nominates Emily Jividan, Sam Wesonga motions to vote for approval, Robert Joines seconded. Unanimous approval for Emily to take over Roy's unfinished term - she will serve until December 2026.

- B. Financial update

Discussion about financial trajectory, trends are positive at this moment.

- C. Committees & Subcommittees

Discussion about the division of committees/subcommittee and associated responsibilities for each. Duties include: attending all committee meetings and being the point of contact for the committee to the Vestry.

Committees:

- Outreach/ Social Justice (Outreach is chaired by Pete Crow, Social Justice is chaired by Becky Showalter)
- Buildings & Grounds (sub-committees: Memorial Garden, IT, Creation care) - moved Creation Care because it aligns more closely with the internal workings of Building & Grounds.
- Communication (Chair is Gail Christianson)
- Worship (Altar Guild, Flower Guild, Acolytes, Services)- Includes additional work to document special services.
- Finance - Treasurer is the liaison
- Formation - Lay Associate for Formation would provide regular reports and updates to Vestry, request from Rev. Grey Maggiano that the Vestry also assign a liaison so that the Parish has an additional person to submit feedback and questions to.
- Stewardship
- Membership (Pastoral Care, Veterans, Welcoming, Hospitality - post special services, currently being headed up by Gail Till, Fellowship - post Sunday services, currently being chaired by Sheila Knapp)
 - Welcoming Process: "Welcome Cards" should be put in the lock box, then Bradley would email them. Process still needs to be defined. Yvette, Morghan, & Grey will define the process.

- Suggestion from a newcomer: Nativity to host a monthly breakfast/meeting for newcomers to meet the Rector
- Processes & Documentation

Vestry Liaisons assigned as follows:

- Outreach & Social Justice - Lillis Ward
- Buildings & Grounds - David Dykes & Dave McKinnon
- Communication - Sam Wesonga
- Worship - Charles Malone
- Finance - Treasurer (no vestry liaison needed)
- Formation - Lay Associate for Formation & Robert Joines
- Stewardship - TBD
- Membership - Yvette Smith & Morghan Bosch
- Processes & Documentation - Hannah Harris & Susan Kelley

D. Plan Nativity's 40th anniversary in January

We would like to review the past 40 years and celebrate the next 40 years. Suggestion and possibility to have Bishop Michael Curry celebrate with us. Ideas include: Reception, Gala, some sort of fundraising, meaningful gifts, storytelling about Nativity and honoring all the persons involved in Nativity's history. We should develop a 40th anniversary committee (looking for 2-3 vestry members, likely involving Hospitality & Fellowship).

E. Update on status of hiring of new office manager

Received a lot of interest and interviews are happening this week and next. Rev. Grey is hopeful for a decision in the near future. Bradley helped to draft a job description for Music Minister, goal to hire in the Summer so the person would have time to ramp up. We have musicians and a choir director lined up through Pentecost.

F. Update from Hannah on Friends & Family Day

Overview of the current status and list of volunteers & supplies needed.

G. Question from the Communication Committee about receiving direction/ strategy for Marketing

1. More direction will come after we finish hiring our open staff positions.

H. Rector's Report

1. Discussion about what the Vestry desires to hear from Grey on a monthly basis. Ideas include: trends in the congregation, things that are going well, opportunities for improvement or support, ideas about Grey's "next steps/dreams" at & for Nativity
2. Current trends include: angst about the state of current world and political affairs; a large number of parishioners are becoming caregivers for loved ones with Alzheimers

I. Wardens' Reports

1. Reviewed Junior Warden's report. Request approval to use up to \$6,000 from the "Reaching Up, Reaching Out" account (the capital campaign account) for the purpose of replacing the failed HVAC in the Estill House. Reasoning: The Reaching Up, Reaching Out campaign was

for the purpose of reducing debt and this allocation would support that cause. There has been no deadline for request of donations for the HVAC and if additional donations come in after the purchase, the money would go to replenish the Reaching Up, Reaching Out account.

- a) Sarah O'Connor motioned to approve the use of up to \$6,000 from the Reaching Up, Reaching Out account to help purchase a replacement HVAC. Sam Wesonga seconded the motion. Vestry unanimously approved.

2. Senior Warden

- a) Starting up Bible School this summer!
- b) June will be a busy month for the youth group - just a heads up.
- c) June 29 is Pride Sunday
- d) There is a need to update the Vestry Rep duties for Sundays to include one-offs & emergencies (HVAC isn't working when the rep arrives in the morning, a parishioner has an emergency during a service, etc).
- e) Will need to determine next steps for getting additional parishioners certified for the AED.

III. Old Business

A. Approval of February 2025 Meeting Minutes

1. Robert Joines moved to approve, Sam Wesonga seconded, Vestry approved unanimously.

IV. Off the Record

V. Adjournment

- A. Meeting adjourned at 9:05pm
- B. March meeting will be 4/15

Submitted by the Parish Registrar, Hannah Harris

March 19, 2025