



Minutes of the Vestry

October 15, 2024

Attending: Grey Maggiano – Rector, George Douglas, Sarah O’Connor, Perry Suk, Dave McKinnon, David Dykes, Alison Martin, Sam Wesonga, Yvette Smith, Hannah Harris, Charles Malone, Megan Douglas – Temporary Clerk

The meeting commenced at 7:05

Study and Reflection: Grey led the Vestry in a discussion of John 14 and Teresa of Avila on the Castle of the Soul.

Approval of the September 2024 Minutes: The minutes of the September Vestry meeting were submitted for approval. Sam Wesonga moved to accept the minutes and Perry Suk seconded the motion. The vote was unanimous.

Financial Update: Dave McKinnon

At the present time, financially we are very tight and money coming in is low. Currently there is a deficit primarily due to expenses related to the search committee and the hiring and moving of Grey to Raleigh. These expenses have used up the Operating Reserve fund, but we should be able to recoup this money during the next two months. There has been a shift of regular givers to pledge givers which has affected the money from regular givers. There was a discussion regarding the treasurer attending vestry meetings. Grey will meet with the treasurer to set norms and expectations.

Buildings and Grounds: Dave McKinnon

A full report has been posted to Google Drive. One of the air conditioners was found to have run out of refrigerant. The leak was found and fixed. There was a question regarding the possibility of obtaining insurance to cover items such as AC units. Dave will investigate.

2025 Stewardship Campaign: George Douglas

Theme for this year is “Give Thanks, Celebrate our Blessings”. Sarah O’Connor moved to accept the theme and Hannah Harris seconded the motion. The vote was unanimous. John Oldham is the chair of the committee. The annual campaign will launch on 10/27. Someone will speak at each Sunday service. A letter and an email will be sent to all

members after 10/27. There will be a stewardship luncheon (potluck) on 11/10 to put more emphasis on stewardship. The pledge target this year is \$450,000. There is a QR code as well as a link on the pledge cards. Vestry members were encouraged to make their pledges as soon as possible.

Slate of Possible Candidates for Vestry Term: Grey, Maggiano, George Douglas

Currently we have 4 candidates who have agreed to serve on the vestry. Photos and short bios will be placed in Glad Tidings. They will be voted on at the annual meeting.

New Business:

Annual Meeting:

The meeting will be held on November 17 between the services. The meeting will be held in the sanctuary. Agenda will include a vote on new vestry members, finance report and a stewardship update. There will also be a short presentation on who is considered a member with voting rights and how to become a member.

Welcoming of Visitors:

There is an optimistic feeling in the church. However, we have not always welcomed visitors in a planned and effective manner. New visitor cards are being printed to be placed in the pews. New pencils will also be in the pews. Grey suggested that one of the acolytes could check the pews for cards, pencils as well as BOCP, hymnals and Service Music cards. The welcoming committee should include a variety of ages and needs to develop processes to welcome visitors. Yvette is the vestry liaison. Jo Dykes is currently working on a brochure describing the history of Nativity. Unable to identify other information that would be included. Possibility of signs for the bathrooms, location of the nursery to be placed in the narthex. The vestry members discussed the need for a balance between pushy and indifferent as it relates to welcoming visitors/new members. They considered assigning a "sponsor" to new members, possibly a new member welcome lunch, a short introduction in Glad Tidings.

Grey expressed a desire to have some kind of an event in Corlett Hall one time a month.

Memorial Garden:

The Memorial Garden committee is finalizing the policies, and this will be placed on Google Drive/Memorial Garden. There are now reservation bricks that will be placed in the garden to identify specific sites for interment of ashes.

The meeting was adjourned with prayer at 8:45 pm.

Respectfully submitted

Megan Douglas