

Church of the Nativity
Minutes of the Vestry
March 21, 2023

Attending: Stephanie Allen, Phillip Bass, Beth Crow, Bill Sena, Anne Krouse, Julian McKimmon, Allison Martin, Perry Suk, Charles Malone, Eric Knapp, Sarah O'Connor, Anne Stokes-Clerk, Karen McGugan, Ryan Parker

The meeting was convened in person at 7:03 pm.
The meeting began with a group reflection of John 11:1-45

1. New Business
 - a. Karen and Ryan will meet with the standing commission in April with anticipation of being ordained to the diaconate in June.
 - i. Karen was made candidate for holy orders yesterday
 - b. A vote to recommend both Karen and Ryan for ordinations was unanimous.
2. There was a discussion of leadership needs and discernment for leaders
 - a. Will people step up to take on leadership positions?
 - b. How can COTN maintain an active and creative spirit?
 - c. For leadership development campaign there may be a need for a warm start
3. During study of the Vestry Handbook there was a long discussion about the positive spirit that is evident at Nativity. It should be nurtured and not taken for granted. Rather it should lead us into greater activity.
4. Old Business
5. Approval of February Meeting Minutes. Moved Bill Sena, second Allison Martin
6. The discussion of One Wake was positive and discernment will continue. The final decision will be put to a vote in April. It will be a majority decision.
7. Rector Report
 - a. Formation is coming along well. There is a core group that has formed and it is fun. There are more older kids on Thursdays than were coming on Sundays. The younger children are having a great time meeting during church.
 - b. When should fund raising for the sound system begin?
 - i. the need is an additional \$10-20k
 - ii. It may appeal to many people who are concerned about hearing in church.
 - iii. This will be for the quality of the sound in the church.
 - iv. Perhaps a 3-month mini capital campaign.
 - c. Jeremy Clos will start as Lay Associate for Christian Formation on April 1.
 - d.
8. Wardens' Report
 - a. Senior Warden
 - i. The Peace Library has moved to the back of the church.
 - ii. Signatories for the accounts have been updated, but there is a need for one more person as account owner. This is an opportunity to draft a procedure for serving in this capacity with a time frame. Beth will work on this and report in April.

- iii. The Communications committee would like to be notified of posts to Facebook. Bradley, Joan, Gail, can all post.
- b. Junior Warden
 - i. A work day coming up on April 1 with a focus on cleanup around the grounds, cleaning the rails coming into the church. The file drawers in Narthex will go away, older prayer books in the church will be swapped for newer ones.
 - ii. Suggestion: In the future pitch work days for service hours for youth.
 - iii. Squirrels have been removed from the crawl space in Estil House.
 - iv. The primary repair need is the roof of Estil House. It was inspected by Baker roofing and a quote has been submitted. There are corroded places and leaking seams that could cause leaks and flooding. The deferred maintenance fund can cover the \$9,430.00 repair. It will not impact the budget. Motion authorized the Building and Grounds to proceed Bill Sena moved, Beth Crow seconded.

The meeting was adjourned at 9:32 p.m.

Respectfully submitted,

Anne Stokes
Clerk of the Vestry

The next Vestry meeting is scheduled for April 18 at 7 pm.