

Church of the Nativity  
Minutes of the Vestry

January, 17, 2023

Attending: Stephanie Allen, Phillip Bass, Bill Sena, Anne Krouse, Julian McKimmon, Allison Martin, George Douglas, Perry Suk, Eric Knapp, Charles Malone, Anne Stokes – Clerk, Karen McGugan

The meeting was convened in person at 7:05 pm.

1. The meeting began with a group reflection of Matthew 4:12-23
2. New Business
  - a. Karen McGugan is attending to explain where she is in the process toward ordination. She took her General Ordination Exams last week, and continues participation in a diocesan study group in Anglican studies for non-traditional candidates. She serves on the staff at Christ Church as worship and pastoral care coordinator. Weekly service at the altar at Christ Church and facilitation of a grief group has become central to her ministry. She also serves as an on-call chaplain at REX hospital. The Vestry moved to vote on her candidacy for ordination. Charles Martin moved, and Perry Suk seconded.
  - b. The Vestry signed recommendation for ordination for both Karen McGugan and Ryan
  - c. New Wardens: Beth Crow will serve as Senior Warden. Vestry moved to elect Bill Sena, Junior Warden. George Douglas moved, Julian McKimmon seconded.
  - d. A schedule for Vestry Sunday assignments will be on the Google drive, and if you are changing with someone either change the document or notify Bradley. Anne Krouse is working on a draft list of Sunday duties for Vestry members which will be reviewed next month.
  - e. Bill Sena—There are some issues with getting the entire property locked up after events. Everyone should be quite careful when being the last to leave. The Vestry Member is not obligated to stay for the duration as long as the person in charge is identified.
  - f. Ministry assignments: Please email Stephanie with top 3 choices
    - i. Youth and children
    - ii. Social Justice
    - iii. Outreach—Allison Martin
    - iv. Building and Grounds—Bill Sena
    - v. Pastoral Care—George Douglas
    - vi. Communication—Bradley will take a staff role and work with a Vestry Member
    - vii. Worship—Julian McKimmon
    - viii. Finance
    - ix. Veterans—Charles Malone
    - x. Newcomers
  - g. Since Covid some policies have been revised and others might need to be revised, i.e. job descriptions, contact lists, There is a folder with policies and lists on the Google drive. The Vestry is willing to take responsibility for these policies. Can these be gathered into a “handbook” that will be available on the website?
  - h. Each member of the Vestry received a Vestry Resource Guide published by the Episcopal Church Foundation which they will study as a group each month.

### 3. Old Business

- a. Approval of November December 2022 Meeting Minutes with no changes. Allison Martin moved and George Douglas seconded.
- b. Finance Reports: Pledges are behind 2022, but there is still an opportunity to bring more in. 22-23 pledges exceeded budget which offset the lower than budget plate revenue.
- c. The 2023 budget is not set yet. The Vestry voted to continue financial operations for January under the 22-23 Budget. Bill Sena moved, Charles Malone seconded.

### 4. Rector Report

- a. This is a time, post Covid to rethink how we do things, to ask how we re-engage people. Perhaps it is time to contact those in our directory to update data. If we have these things in place we would be able to focus on worship and formation. How do we acknowledge newcomer's presence? We will continue with coffee in the Narthex for now.
- b. The Diocese is recommending that parishes *consider* masking for a few weeks. Cases in Wake County spiked around January 1, and no county is green anymore. Wake County is more vaccinated than the national average. We will keep doing things as they are: express our concern and acknowledge that people are encouraged to wear masks and provide masks and provide hand sanitizer prominently.

### 5. Wardens' Report

- a. Senior—none
- b. Junior—Mark (name) is withdrawing from the Building and Grounds committee after 5 years. There is a need for new leadership (project manager) and members. Work continues on repairs and the sound system.

Adjournment was at 9:09 pm

Respectfully submitted,  
Anne Stokes  
Clerk of the Vestry



The next Vestry meeting is scheduled for February TBD at 7 pm.