

Church of the Nativity  
Minutes of the Vestry  
October 18, 2022

Attending: Stephanie Yancy, Matt Dutton, Bill Sena, Josh Booth, Allison Martin, George Douglas Perry Suk, Ann Stokes

The meeting was convened over in person at 7:05p.  
The meeting began with a group reflection of 12:4-12

1. New Business
  - a. Bill Sena: Parents of young children needs
  - b. In the nursery Esther had no ability to get in touch with family if needed
  - c. Should we have supplies available?
  - d. Should there be a backup for the nursery staff?
  - e. What is the notification time for needing a backup?
  - f. Should we have a room for parents in the Sunday School area?
  - g. Maybe the coffee cart outside or in the lobby?
  - h. There needs to be an action list.
2. Can we make the church number more prominent on the website?
3. Pew fabric not available, so that you have to replace--will cost several thousand dollars. There are several rips on back pews---main cost is labor. you can do a few, but they won't match.
4. Vestry members need to close the rail and place the kneelers at communion. There are also doors that need to have lock work. Until there are ushers Matt Dutton will create bullet points to remind vestry members of their responsibilities on their designated Sunday.
5. What is the intention of getting ushers back after Covid? Should there be a request? Should the passing of the plate be resumed? Motion Matt Dutton, second Perry Suk Announcement on Sunday, in Glad Tidings 15 minutes after service training. Advent 1 new usher program--10:30.
6. Counting attendance may not be accurate, perhaps better understanding of the policy of counting--everyone should be counted.
7. Sexton--bathroom in the back of the church wasn't clean. check?
8. Stewardship--10/30 Printed letter out on 10/24.
  - a. Bill Sena will do the kick-off. on 10/30.
  - b. All of the Vestry should complete their pledges prior to the kick-off
9. Annual Meeting 11/13. Matt Dutton will talk about the coming year, stewardship, new vestry members.
  - a. Need to track names.
  - b. All vestry candidates should be confirmed and pledge. There should be committee reports, financial reports, proposed budget or push to finish stewardship.

10. Old Business

- a. Approval of September 2022 Meeting Minutes: Perry moved, George second
- b. Questions about names or pictures on facebook discussed
- c. Finance Reports: September under budget, but hopefully fall will bounce back, we are still ahead of budget. The reserve fund is still in need of replenishing. We need to set priorities. We want the Rector to come back to a thriving congregation.
- d. Rector Report, Stephanie Yancy–
  - i. Bishop has moved the diocese covid rules to stage 4--no precautions.
  - ii. LaTonia is working out well.
  - iii. Confirmation will be on December 4,
  - iv. There was a funeral today for a non-parishioner. Her parents arranged her funeral, we did our best and it was well attended.
- e. Junior Wardens' Report
  - i. The work day was successful,
  - ii. Our commitment to the memorial garden continues.
    1. There is easier maintenance with cardboard under mulch.
    2. An eagle scout will organize with others to do maintenance, and construction of the first bench.
  - iii. Compost area needs a fence, we will have beams to pull out to remove compost.
  - iv. Solar: Carl sent an update on the second proposal. We probably will buy not lease and install on the roof of Estill House,
  - v. The hallway on ed classrooms will be done by the end of October
  - vi. The roof of Estill House has some issues.
  - vii. The sconce outside of the Sacristary has been replaced.
  - viii. Our buildings passed the 3 year fire inspection and fire extinguisher inspection.
  - ix. Estimates from sound contractors are moving forward with that project.
    1. How many hearing aid users are there?

11. Adjournment 8:52p.m. George moved, Josh second

Respectfully submitted,  
Anne Stokes  
Clerk of the Vestry

**The next Vestry meeting is scheduled for 11/15 at 7 pm.**